

# OFFICIAL GAZETTE



## GOVERNMENT OF GOA

NOTE: There is one Extraordinary issue to the Official Gazette, Series I No. 38 dated 18-12-1997 namely, Extraordinary dated 22-12-1997 from pages 671 to 672 regarding Notification from Department of Finance (Revenue and Expenditure Division).

### GOVERNMENT OF GOA

Department of Education, Art and Culture  
Directorate of Education

#### Order

27-90-97/DE/AE/686

Read: 1. Notification No. DE/Acad. I-II/(SE)/5/667//  
76, dated 8-1-1977.

2. Order No. 150-20-84-88 dated 21-9-1988.

Sanction of the Government is hereby conveyed to revise the existing rules of Grant-in-aid to Non-Government Taluka Libraries.

The Notification partly effected is as below:

#### Item No. 14 - Grant

Para 4 will read as three categories of Taluka Libraries classified as under:-

#### (a) Category I - Membership above 1000

Grant-in-aid at the rate of 75% of the actual admissible expenditure incurred during previous year subject to a maximum of Rs. 25000/-.

#### (b) Category II - Membership upto 1000

Grant-in-aid at the rate of 75% of the actual admissible expenditure incurred during previous year subject to a maximum of Rs. 20000/-.

#### (c) Category III - Membership upto 500

Grant-in-aid at the rate of 75% of the actual admissible expenditure incurred during previous year subject to a maximum of Rs. 15000/-.

This order will come into force with effect from the financial year 1997-98.

This issues with the concurrence of the Finance Department, Panaji vide their U. G. R. No. FS 3098, dated 14-11-1997.

By order and in the name of the Governor of Goa.

Suman Pednekar, Director of Education and Ex-officio Jt. Secretary.

Panaji, 28th November, 1997.

### Department of Industries

Goa Industrial Development Corporation

#### Notification

GOA IDC/PSL/ADM/RRs/32243

In exercise of the powers conferred by clause (b) of sub-section (I) of section 51 of the Goa, Daman & Diu Industrial Development Act, 1965, the Goa Industrial Development Corporation (Goa IDC) with the previous approval of the Government hereby makes the following rules relating recruitment to group "A, B, C, D" posts in GOA IDC, namely:-

(1) *Short title.*— These rules may be called the Goa Industrial Development Corporation (GOA IDC) class "A, B, C, D" posts Recruitment Rules.

(2) *Application.*— These rules shall apply to the posts specified in column 1 of the Schedule of these rules.

(3) *Number, classification and scale of pay.*— The number of posts, classification of the said posts and the scales of pay attached thereto shall be specified in columns 2 to 4 of the said Schedule.

(4) *Method of recruitment, age limit and other qualification.*— The method of recruitment to the said post, age limit, qualifications and other matters connected therewith, shall be as specified in columns 5 to 12 of the aforesaid Schedule, provided that:

(a) the maximum age limit specified in the Schedule in respect of direct recruitment may be relaxed in the case of candidates belonging to the Scheduled Castes and Scheduled Tribes and other special categories in accordance with the orders issued for similar posts by the Government from time to time and

(b) no male candidate, who has more than one wife living and no female candidate who has married a person having already a wife living shall be eligible for appointment, unless the Government after having been satisfied that there are special grounds for doing so, exempts any such candidate from the operation of this rule.

(5) These rules will come into effect from the date of their publication in the Official Gazette and will relate to appointment to the said post made on or after this date. An appointment made prior to this date will be deemed to be a regular appointment notwithstanding any provisions contained in these rules.

Dr. N. Modassir, Managing Director.

Panaji, 7th November, 1997.

V. No. 29555/1997.

**SCHEDULE**

Name of the post	Number of post	Classification	Scale of pay	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment, whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/deputation/transfer, grades from which promotion/deputation/transfer is to be made	If a D. P. C. exists, what is its composition	Circumstances in which Goa Public Service Commission is to be consulted in making recruitment
1	2	3	4	5	6	7	8	9	10	11	12	13
Chief General Manager	1	A	Rs. 3700-125-4700-150-5000 with a special pay of Rs. 500/- per month.	Selection	N. A.	N. A.	N. A.	2 years	Promotion	General Manager (Civil Engg.)/General Manager (Admn.) with 5 years regular service in the grade.	Group 'A' DPC	N. A.
<b>OFFICE STAFF</b>												
General Manager (Administration)	1	A	Rs. 3700-125-4700-150-5000.	Selection	N. A.	N. A.	N. A.	2 years	Promotion failing which deputation.	Dy. General Manager (Admn.) with 5 years regular service in the grade.	Group 'A' DPC	N. A.
Deputy General Manager (Administration)	1	A	Rs. 3000-100-3500-125-4500.	Selection	N. A.	N. A.	N. A.	2 years	Promotion	Office Manager with 3 years regular service in the grade OR Jr. Programmer with 5yrs. regular service in the grade.	Group 'A' DPC	N. A.
Office Manager	2	B	Rs. 2000-60-2300-EB-75-3200-100-3500.	Selection.	N. A.	N. A.	N. A.	2 years	Promotion	Assistant Manager SSC with 5 years regular service in the grade OR ii) Degree Holders with 3 years regular service in the grade.	Group 'B' DPC	N. A.

Junior Programmer	1	B	Rs. 2000-60-2300-EB-75-3200.	Selection	Not exceeding 35 years (relaxable for Government servants upto 5 years in accordance with instructions or orders issued by the Government)	Essential: i) Graduate of a recognised University. ii) One year Diploma in Computer Applications from a reputed Organisation.	N. A.	2 years	Direct recruitment	N. A.	Group 'B' DPC	N. A.
PA to Managing Director	1	B	Rs. 2000-60-2300-EB-75-3200-100-3500.	Selection	N. A.	N. A.	N. A.	2 years	Promotion	Sr. Steno with 3 years regular service in the grade.	Group 'B' DPC	N. A.
Assistant Manager	8	B	Rs. 1640-60-2600-EB-75-2900.	Selection	N. A.	N. A.	N. A.	2 years	Promotion	Management Assistant with 5 years regular service in the grade possessing minimum SSC Certificate OR Steno having 5 years regular service in the grade.	Group 'B' DPC	N. A.
Assistant Manager (Law)	1	B	Rs. 1640-60-2600-EB-75-2900.	Selection	N. A.	N. A.	N. A.	2 years	Promotion	Promotion: Management Assistant with 3 years regular service in the grade possessing Degree in Law of recognised University.	Group 'B' DPC	N. A.
Senior Steno	5	B	Rs. 1640-60-2600-EB-75-2900.	Selection	N. A.	N. A.	N. A.	2 years	Promotion	Promotion: Steno with 5 years regular service in the grade.	Group 'B' DPC	N. A.
Steno	4	C	Rs. 1400-40-1600-50-2300-EB-60-2600.	Non-selection	N. A.	Essential: i) Graduate of recognised University. ii) Shorthand with Typing & knowledge of Computer Applications.	N. A.	2 years	Direct recruitment 50% — Promotion 50%.	Promotion: Office Assistant with 5 years regular service in the grade with Typing & Shorthand.	Group 'C' DPC	N. A.

1	2	3	4	5	6	7	8	9	10	11	12	13
Management Assistant	18	C	Rs. 1400-40-1600-50-2300-EB-60-2600.	Non-selection	N. A.	N. A.	N. A.	2 years	Promotion	Office Assistant with: i) SSC or lower qualification 8 years regular service in the grade OR Degree Holder 5 years regular service in the grade OR Degree Holder possessing addl. Degree of Law OR Mgt. Diploma 3 years regular service in the grade.	Group 'C' DPC	N. A.
Office Assistant	25	C	Rs. 1200-30-1560-EB-40-2040.	Non-selection	Not exceeding 35 years (Relaxable for Corporation's employee upto 5 years in accordance with the instructions issued by the Government).	Essential: i) Degree in any faculty from any recognised University OR equivalent with Typing Certificate. ii) 2 years experience in any clerical work.	N. A.	2 years	Promotion 40%. Direct recruitment 60%.	Promotion: Assistant with 3 years regular service the grade.	Group 'C' DPC	N. A.
Assistant	11	C	Rs. 950-20-1150-EB-25-1500.	Non-selection	Not exceeding 35 years (Relaxable for Corporation's employee upto 5 years in accordance with the instructions issued by the Government).	Essential: i) SSC with Typing Course OR SSC with Diploma in Computer Operation from a reputed Organisation.	Age: No.  Educational qualification: Yes.	2 years	Promotion 12½%. Direct recruitment 87½%.	Promotion: Helper/Office Boy with 5 years regular service in the grade.	Group 'C' DPC	N. A.
Driver Grade-I	5	C	Rs. 1200-30-1560-EB-40-2040.	Non-selection	N. A.	N. A.	N. A.	2 years	Promotion	Promotion: Driver Gr.-II with 3 years regular service in the grade having Heavy Vehicle Driving Licence.	Group 'C' DPC	N. A.

Driver Grade-II	5	C	Rs. 950- 20-1150- -EB-25- -1500.	Selection	Not exceeding 35 years (Relaxable for Corporation's employee upto 5 years in accordance with the instructions issued by the Government).	Essential:  i) SSCE pass. ii) Valid Vehicle Driving Licence.	N. A.	2 years	Direct recruitment	N. A.	Group 'C' DPC	N. A.
Helper/ /Office Boy	5	D	Rs. 750- -12-870- -EB-14- -940.	Selection	Not exceeding 35	Essential:  i) VIIIth Std. pass. ii) 2 years work experi- ence in any field.	N. A.	2 years	Direct recruitment	N. A.	Group 'D' DPC	N. A.
ENGINEERING/FIELD STAFF												
General Manager (Civil En- gineering)	1	A	Rs. 3700- -125- -4700- -150- -5000.	Selection	N. A.	N. A.	N. A.	2 years	Promotion failing which deputation from State Govern- ment.	Promotion: Deputy General Manager (Civil Engineering) with 3 years service in the grade pos- sessing Degree in Civil Engineering of a recognised University or equivalent.  Transfer on depu- tation Officers of the State Govern- ment.	Group 'A' DPC	N. A.
Deputy General Manager (Civil En- gineering)	3	A	Rs. 3000- -100- -3500- -125- -4500.	Selection	N. A.	N. A.	N. A.	2 years	Promotion	Promotion: Regional Manager with 3 years regu- lar service in the grade  Area Manager with 8 years regu- lar service in the grade.	Group 'A' DPC	N. A.
Regional M a n a - ger	3	A	Rs. 2200- -75-2800- EB-100- 4000.	Selection	Not exceeding 35 years (Relaxable for Corporation's employee upto 5 years in accordance with the instruc- tions issued by Government).	Essential:  i) Degree in Civil Engineering of a recognised University or equivalent. ii) 2 years experience in Civil Engineering in a respon- sible post.	N. A.	2 years	Promotion failing which direct recruit- ments.	Promotion: Area Manager with 3 years regu- lar service in the grade.	Group 'A' DPC.	N. A.

1	2	3	4	5	6	7	8	9	10	11	12	13
Area Manager	7	B	Rs. 2000-60-2300-EB-75-3200-100-3500.	Selection	Not exceeding 35 years (Relaxable for Corporation's employee upto 5 years in accordance with the instructions issued by Government.)	Essential: i) Degree in Civil Engineering of a recognised University or equivalent.	N. A.	2 years	Promotion failing which direct recruitment.	Promotion: Field Manager with 3 years regular service in the grade.  Direct Recruitment: Degree in Civil Engineering of a recognised University or equivalent.	Group 'B' DPC	N. A.
Field Manager	20	B	Rs. 1640-60-2600-EB-75-2900.	Selection	— do —	Essential: i) Diploma in Civil Engineering of a recognised Institution or equivalent.	N. A.	2 years	Direct recruitment 75%, Promotion 25%.	Promotion: Asstt. Field Manager/Draftsman with 5 years regular service in the grade.	Group 'B' DPC	N. A.
Assistant Field Manager	10	C	Rs. 1400-40-1800-EB-50-2300.	Non-selection	N. A.	N. A.	N. A.	2 years	Promotion	Promotion: Technician/Field Asstt. Gr. I with 5 years regular service in the grade possessing SSCE & Trade Certificate from recognised ITI or equivalent.	Group 'C' DPC	N. A.
Sr. Technician	10	C	Rs. 1400-40-1800-EB-50-2300.	Non-selection	N. A.	N. A.	N. A.	2 years	Promotion	Promotion: Field Asstt. Gr. I/Technician with 5 years regular service in the grade possessing ITI Certificate or equivalent or Plumber/Electrician/Driving Licence.	Group 'C' DPC	N. A.
Draftsman	2	C	Rs. 1400-40-1800-EB-50-2300.	Selection	35 years	Essential: i) SSCE & Diploma in Draftsman ship from Government Institute. ii) 2 years experience in the line.	N. A.	2 years	Direct recruitment.		Group 'C' DPC	N. A.

Technician	40	C	Rs. 1200-30-1560-EB-40-2040.	Non-selection	Not exceeding 35 years (Relaxable for Corporation's employee upto 5 years in accordance with the instructions issued by Government.)	Essential: i) Trade Certificate from a recognised Industrial Training Institution or equivalent/SSCE with Driving Licence of heavy vehicles. ii) 3 years work experience in the trade.	Age: No. Educational qualification: Yes.	2 years	Promotion 50%, Direct recruitment 50%.	Promotion: Field Asstt. Gr. II with 5 years regular service in the grade.	Group 'C' DPC	N. A.
Field Assistant Grade I	20	C	Rs. 1200-30-1560-EB-40-2040.	Non-selection	Not exceeding 35 years (Relaxable for Corporation's employee upto 5 years in accordance with the instructions issued by Government.)	Essential: i) Trade Certificate from a recognised Industrial Training Institution or equivalent. ii) 3 years work experience in the trade.	N. A.	2 years	Promotion 50%, Direct recruitment 50 %.	Promotion: Field Asstt. Gr. II with 5 years regular service in the grade.	Group 'C' DPC	N. A.
Field Asst. Gr. II	40	C	Rs. 950-20-1150-EB-25-1500.	Non-selection	Not exceeding 35 years (Relaxable for Corporation's employees upto 5 years in accordance with the instructions issued by Government.)	N. A.	N. A.	2 years	Promotion	Promotion: Field Asstt. Gr. III with 8 years regular service in the grade.	Group 'C' DPC	N. A.
Field Asst. Gr. III	60	D	Rs. 750-12-870-EB-14-940.	Selection	Not exceeding 35 years.	Essential: i) Literate. ii) 2 years experience in any field work.	N. A.	2 years	Direct recruitment	N. A.	Group 'D' DPC	N. A.
ACCOUNTS STAFF												
Accounts Manager	2	B	Rs. 2375-75-3200-EB-100-3500.	Selection	N. A.	N. A.	N. A.	2 years	Promotion	Promotion: Assistant Manager (Accounts) with 4 years regular service in the grade.	Group 'B' DPC	N. A.

1	2	3	4	5	6	7	8	9	10	11	12	13
Assistant Manager Accounts	2	B	Rs. 1640- -60-2600- -EB-75- -2900.	Selection	N. A.	N. A.	N. A.	2 years	Promotion	Promotion: Accountants with 5 years regular service in the grade	Group 'B' DPC.	N. A.
Account- tant	4	C	Rs. 1400- -40-1600- -50-2300- -EB-60- -2600.	Selection	Not exceeding 35 years (relaxable for Corporation's em- ployee upto 5 years in accordance with the instruc- tions issued by Government.)	Essential: i) Degree in Commerce from any recognised Univer- sity or equivalent. ii) 2 years experience in any reputed Organisation in maintenance of Accounts.	Age: No. Educational qualification: Yes.	2 years	Promotion. 75%, Direct recruitment 25 %.	Promotion: Office Assistant with 5 years regular service in the grade in maintenance of Accounts.	Group 'C' DPC.	N. A.